

MILK HARVESTER Position Description

ABOUT THE ORGANISATION

Our clients' farms are based in Southern Riverina and Northern Victoria. Their vertically integrated dairy business owns and operates dairy farms, fodder and cropping farms, a fresh milk processing plant with sales and marketing distribution domestically and internationally. They are:

- A Sustainable, family-owned company with 6 generations and 160 years of agricultural experience.
- An Australian-owned and operated business with all aspects of the supply chain from grass to glass.
- Promoting and developing a culture of high safety standards to ensure a safe workplace.
- Continuously striving to improve environmental practices and animal welfare.

1. ORGANISATIONAL RELATIONSHIP

This position reports to the Dairy Farm Manager.

2. POSITION SUMMARY

To undertake specified production techniques for milking, methods and control procedures concerned with the operation of the dairy and herd management to the highest quality and standard.

3. MAJOR RESPONSIBILITIES

- ✓ Ensure you always receive and follow adequate instructions for the safe operation of machinery, maintain dairy in a tidy state and maintain a safe working environment at all times.
- ✓ Strict adherence to company policies.
- ✓ Milking of dairy cows in a rotary dairy.
- ✓ Check, start and operate the dairy.
- ✓ Turn up on time for rostered days, am, lunch or pm milking's.
- ✓ Identify and treat cows with mastitis, teat damage, lameness and other illnesses.
- ✓ Assist in the cleanup of milking shed at the end of milking.
- ✓ Keep and record dairy data and records.
- ✓ Devote time and attention to the business needs of the Company as required to carry out all duties assigned to them to the best of their skill and ability.
- ✓ Perform other duties as instructed and required.

4. DUTIES

Milk Harvesting

- Check and start the milking system, milk cooling, refrigeration, washing and feed system. Cup up cows after attending to appropriate udder hygiene.
- Remove cups from cows following the standard operating procedures (SOP). Apply teat disinfectant for use according to SOP.
- Identify cows with clinical mastitis, teat damage, lameness and other illnesses. Follow protocols for the treatment and recording of the condition.
- At the completion of milking, follow the procedures for plant cleaning and the shutdown process. Preparing the dairy in readiness for the next milking according to the set guidelines.

5. PERSONAL COMPETENCY

Punctuality and work ethic

- Ability to be punctual on a regular basis and providing adequate notice in the event of being delayed or unable to attend work.
- The commitment to work within the boundaries of what is a reasonable industry expectation.
- Acceptance of direction and adherence to the company's code of behaviour and standard procedures.

Prioritising skills

- Identification of the important operational requirements of the farming enterprise and implementation of priority tasks within the resource capabilities available.

Empathy

- The ability to perceive and understand the feelings of others.
- Strict adherence to animal welfare policies.

Initiative

- An ability to take action when enterprise is required.
- Actively seeks out opportunities to make extra contributions to benefit the business.

Interpersonal skills and communication

- Good interpersonal, verbal and written communication skills.
- The ability to work collaboratively and interact appropriately and successfully with all people different levels and all stakeholders of the business.
- The ability to communicate clearly and effectively with the business in person, via phone, SMS or by email.
- Present ideas and document activities.
- Source, read and interpret written information.
- Keep all team members up to date.

6. SKILLS AND EXPERIENCE

Mandatory

- Milk harvesting experience.
- Current and valid drivers licence.

Desirable

- Agricultural qualification.
- Tractor driving experience.
- Droving experience.

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